

## **EMPLOYEE RELATIONS COMMITTEE MINUTES**

July 2, 2009

The Employee Relations Committee of the Grant County Board of Supervisors met in the Grant County Administration Building, Room 266, Lancaster, WI, on Thursday, July 2, 2009 at 10:00 a.m.

The meeting was called to order by Vice Chair, Tony Runde. John Patcle, seconded by Larry Wolf, moved that the meeting was in compliance with the open meeting law. Motion carried unanimously.

The roll was called and a quorum was present. The following committee members were present: Tony Runde, Robert Keeney, Larry Wolf and Lester Jantzen. Maynard Behncke asked to be excused. Also in attendance were County Board Chair John Patcle and Personnel Director Joyce Roling.

Robert Keeney, seconded by Lester Jantzen, moved to approve the amended agenda. Motion carried unanimously.

Larry Wolf, seconded by John Patcle, moved to approve the June 4, 2009 minutes. Motion carried unanimously.

Robert Keeney, seconded by Larry Wolf, moved to approve the June 12, 2009 minutes. Motion carried unanimously.

Robert Keeney, seconded by John Patcle, moved to approve the June 16, 2009 minutes. Motion carried unanimously.

### Closed Session

Larry Wolf, seconded by Lester Jantzen, moved to go into closed session per state statute 19.85 (1) (b) regarding personnel matters – AFSCME 3377-A grievance hearing and AFSCME 918 grievance hearing. Roll call vote was unanimous.

Larry Wolf, seconded by Lester Jantzen, moved to come out of closed session. Motion carried unanimously.

Larry Wolf, seconded by Lester Jantzen, moved to resolve the AFSCME 3377-A grievance as stated under the terms discussed in closed session. Motion carried unanimously.

Lester Jantzen, seconded by Robert Keeney, moved to deny the AFSCME 918 grievance. Motion carried unanimously.

### Directors Report

The committee reviewed the FMLA policy. Joyce Roling explained that the revisions are in direct response to law changes. Robert Keeney, seconded by Lester Jantzen,

moved to recommend for county board approval. Motion carried unanimously.

Joyce Roling informed the committee the county received a contract from Gallup Company regarding the services for placement of new positions and non-rep reclassifications on the county's wage matrix. Robert Keeney asked for this to be an agenda item for the August meeting for further discussion.

#### Staffing Update

Joyce Roling discussed the staffing report for this past month. Total Grant County Employees are as follows:

Full time Benefit	284
Regular Part time Benefit	117
Part time	22
Limited term and seasonal	176
TOTAL	599

#### Adjournment

Larry Wolf, seconded by Lester Jantzen, moved to adjourn to August 6, 2009 at 10:00 a.m. Motion carried unanimously.